**FELTG’s Highly Scientific Practitioner Survey**

We would value knowing your opinion based on your personal experience as to the following questions:

1. Many federal employees claim to be disabled and request that the agency accommodate the employee’s disability. Of the 100% of employees that you have known of who requested accommodation, how would you divide that 100% among the following three categories?

\_\_\_\_\_\_ Employees who are actually disabled

\_\_\_\_\_\_ Employees who think they are disabled, but are mistaken and are not

\_\_\_\_\_\_ Employees who know they are not disabled, but are trying to get an undeserved benefit.

1. Many people believe that agencies do not fire enough bad employees, that agencies should do more to hold employees accountable for conduct and performance. If you think this is probably true, how would you divide 100% of all the causes among the following categories?

\_\_\_\_\_\_ Lack of knowledge in human resources

\_\_\_\_\_\_ Lack of knowledge in the legal support staff

\_\_\_\_\_\_ Lack of knowledge on the part of supervisors

\_\_\_\_\_\_ Lack of knowledge by senior management

\_\_\_\_\_\_ Fear of reversal on appeal in human resources

\_\_\_\_\_\_ Fear of reversal on appeal in the legal support staff

\_\_\_\_\_\_ Fear of reversal on appeal by the front line supervisor

\_\_\_\_\_\_ Fear of reversal on appeal by senior management

\_\_\_\_\_\_ Desire not to hurt the employee by human resources

\_\_\_\_\_\_ Desire not to hurt the employee by the legal support staff

\_\_\_\_\_\_ Desire not to hurt the employee by the front line supervisor

\_\_\_\_\_\_ Desire not to hurt the employee by senior management

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